

## Recruitment and Selection Service



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# Recruitment & Selection

Eco Personnel (UK) ensure all placements are handled with confidentiality and professionalism at every stage of the recruitment process.

Our campaigns can be tailored to meet individual requirements. Services are varied and can include the design of recruitment campaigns, strategic selection processes and inductions , reflecting the organisational culture whilst ensuring that the psychological contract remains in place throughout the recruitment process.

Candidate attraction is complex, Eco Personnel (UK) engage in a number of activities using a variety of social media and traditional methods to reach our target audience.

Speed of the market workforce is critical; combined our industrial and commercial database now contains over eight thousand candidates all linked to specific occupations and specialist skills.

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# Market Expertise

Recruitment and selection methods differ from market to market, requiring the application of different techniques and strategies to maximise and develop interest from target groups. For these reasons it is essential that recruiters understand and know their market intimately, with the ability to craft solutions to meet customer requirements.

Eco Personnel (UK) offers a suite of services including **Temporary**, **Interim** and **Permanent** placements within the following areas of activity:

**Aerospace**

**Automotive**

**Engineering**

**Logistics**

**Warehousing**

**Manufacturing**

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# Service and Support

- Access to specialist job-boards
- Bespoke recruitment campaigns
- Database in excess of 8,000 candidates
- Discreet candidate scoping
- E – CV screening procedures complimented with qualified one to one interviews
- Full outsourcing options include site management, H&S inductions
- Personal Protection Equipment
- Qualified HR consultants
- Developing and recognition of Human Capital
- Bench Marking
- Advice on Employment Law
- Employment Market Metrics & Trends
- Staff Retention & Development

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# Complimentary Services

Eco Personnel (UK) are very different from many agencies; our staff members include fully qualified HR practitioners who understand how effective Human Resource Management can help deliver positive results within an organisation.

Services offered are extensive and not solely limited to recruitment and Selection. Our Knowledge accessed through experience, academic learning and continuous development allows us to provide additional areas of support to our clients .

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# Cost Analysis

- Rates are inclusive of National Insurance Contribution and WTR Holiday pay collation.
- All charges and rates are inclusive of VAT.
- Rates are based on strict 30 day payment terms.
- For 'Temporary to Permanent' placements clients are provided with the facility to offer permanent contracts to any employee provided by Eco Personnel (UK) at no further cost on the completion of a minimum of 13 full working weeks work.

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## Additional Information

If you would like to discuss any of the services outlined please do not hesitate to contact us by any means on the details provided over leaf.

We would welcome the opportunity to work closely with your business and build a long lasting established relationship to maximise the potential of your workforce.

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# Contact Information

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